



No-smoking, no swearing & no nuts.

The Montessori environment promotes good hygiene and healthy practices and therefore operates a complete no-smoking policy

We promote health by identifying allergies and preventing contact with allergenic substances and are therefore a 'nut free nursery', in order to safeguard those with anaphylaxis.

The Montessori approach is respectful to all and operates a no swearing policy.

EYFS 2012: Themes & Commitments

- Children learn best when they are healthy, safe & secure, when their individual needs are met. (EYFS 3.1)
- Providers must take all necessary steps to keep children safe & well....promote good health....manage behaviour. (EYFS 3.2)
- Providers must be alert to any issues for concern in the child's life at home or elsewhere.(EYFS 3.4)

Effective Practices

Staff

- All staff, students and volunteers are aware of our no-smoking policy.
- We work with the health services and Children's centre services to signpost people to information and support to help them to stop smoking.
- Any member of staff who smokes, does not do so in working hours. If they are on a break, they must smoke in a place that is 'off site' and out of the vicinity of the nursery or car park.
- Any member of staff who smokes, must make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues. There must be no evidence of their smoking in the nursery (e.g. lighters, cigarette packet in tabard pouches).
- The nursery is a 'nut free' nursery. The only exception to this may be in bird feed, which is located in the wildlife area. If a child with a known nut allergy attends the setting this would be removed.
- In order to respect others, *Oaklea* is a place in which no member of staff, student or volunteer can swear. If other adults (or children) swear, this should be reported to the manager who will address those concerned sensitively.
- Staff may need to present different vocabulary to the children to help them to learn non-swearing vocabulary in their everyday play. This should be introduced as a Montessori 'three period lesson'.

Parents

- When Parents register their child at the setting they are asked if the child has any known allergies (such as anaphylaxis). They record this on the registration form.
- Parents complete a health care plan with the manager and key person (see above)
- Parents who smoke may be provided with information about where to access support to help them stop smoking.
- Parents are asked not to swear in the nursery as part of our respectful ethos. They are alerted to the fact that children will model their own language on that which they hear about them.

Children

- It is understood that children model language they have heard about them from adults. Therefore they are supported to adopt different vocabulary if they are heard swearing. Staff demonstrate different phrases through clear presentations throughout their time at nursery.

Further Guidance

- Managing Medicines in Schools and Early Years Settings (DfES, 2005) (<http://publications.teachernet.gov.uk/eOrderingDownload/1448-2005PDF-EN-02.pdf>)
- Health & Safety Executive: Advice on Smoking at Work Jan 2013: <http://www.hse.gov.uk/contact/faqs/smoking.htm>